

2013 UN Global Compact Communication on Progress

Johnson Controls, Inc.

Introduction

Johnson Controls (NYSE: JCI) is a global diversified technology and industrial leader serving customers in over 150 countries. Our 168,000 employees create quality products, services and solutions to optimize energy and operational efficiencies of buildings; lead-acid automotive batteries and advanced batteries for hybrid and electric vehicles; and interior systems for automobiles. Our commitment to sustainability dates back to our roots in 1885, with the invention of the first electric room thermostat. Through our growth strategies and by increasing market share we are committed to delivering value to shareholders and making our customers successful.



More information about Johnson Controls, Inc. can be found on our [website](#).

Statement of Continued Support



Message from Stephen A. Roell, Chairman, President and Chief Executive Officer

As an early signatory of the United Nations Global Compact, Johnson Controls is committed to aligning our operations and strategies with the Compact's Ten Principles, which are universally accepted and cover human rights, labor, health and safety, the environment and anti-corruption. Our Human Rights & Sustainability Policy defines how we abide by these principles and related global standards. Our Ethics Policy, which is reviewed annually, guides us as we grow and confront new business issues in the countries in which we operate. Our Ethics Policy defines how we treat each other with fairness, dignity and respect, and provides guidance regarding acceptable and appropriate practices and actions for all of our employees.

As part of our commitment to support the Compact's Ten Principles, we have updated our Communication on Progress (COP) Report as well as met each of the 24 criterion required to achieve "Advanced Level" status. Our COP Report provides details on how we are implementing the Ten Principles and meeting many, if not most, best practices under each criterion relevant to our company.

In addition to posting our COP Report on the [UN Global Compact website](#), we also post it on our [public website](#). We also post our most recent Global Reporting Initiative (GRI) Report, Business and Sustainability Report, Philanthropic Report, Ethics Policy and Human Rights & Sustainability Policy on the same web page as the COP Report.

For more than 125 years, Johnson Controls has committed to a path of sustainable development and viewed protection of the environment as both a social and corporate responsibility. From the invention of the first electric room thermostat to lightweight seating to closed-loop battery recycling, the company has integrated sustainability into its vision, values and ten-year marker objectives.

Overall, we work to make our customers' businesses, products and operations more sustainable:

- Building Efficiency optimizes the energy and operational efficiencies of buildings for its customers. Our solutions have reduced customers' carbon dioxide emissions by more than 19 million metric tons and generated savings of \$7.5 billion since 2000.
- Automotive Experience responds to automaker requirements for new interior products and technologies, particularly for smaller and more energy-efficient vehicles. A few years ago, we introduced a modular front seat structure, believed to be the lowest-weight structure of its kind on the market. Lightweight seats help improve vehicle fuel consumption and reduce CO2 emissions.
- Power Solutions is leading the advanced battery industry for more fuel efficient vehicles. Through our innovations we are building the advanced battery industry for hybrid and electric vehicles. We are investing in additional battery capacity for Start-Stop vehicles that improve fuel economy and reduce emissions by turning off the engine when a car is stopped. Our commitment to sustainability is evidenced by our world-class technology, manufacturing and recycling capabilities.

Besides helping customers reduce energy use and greenhouse gas (GHG) emissions, we seek opportunities to reduce energy in our own facilities around the world. Major goals for reducing energy use and GHG emissions include: energy efficiency retrofits; fleet efficiency improvements; on-site renewable energy; manufacturing process improvements and green power purchases.

We lead efforts to improve sustainability and social responsibility in our supply chain through our Johnson Controls Supplier Sustainability Rating System, a tool designed to promote sustainability and human rights, and through the Carbon Disclosure Project's (CDP) corporate Supply Chain Program. We recognize suppliers for reporting GHG emissions to the CDP and for their social and environmental initiatives. Johnson Controls also reports to CDP through their investor, water and supply chain questionnaires.

Johnson Controls was ranked #14 among the 100 Best Corporate Citizens in 2013 by Corporate Responsibility Magazine. In 2013, we were listed for the seventh consecutive year as one of the World's Most Ethical Companies by Ethisphere Magazine. We are proud of our 168,000 employees around the world who demonstrate professionalism and integrity every day. Our culture encourages and supports their efforts to advance our leadership in philanthropy, diversity, health and safety, and ethical behavior.

Stephen A. Roell
Chairman, President and Chief Executive Officer
Johnson Controls
www.johnsoncontrols.com

UN Global Compact Principles and Associated GRI Indicators

	Principles	GRI G3 Indicators
Human Rights		
1	Businesses should support and respect the protection of internationally proclaimed human rights.	HR1 HR2 HR3 HR4 HR5 HR6 HR7 HR8 HR9
2	Businesses should ensure that they are not complicit in human rights abuses.	HR1 HR2 HR8
Labour Standards		
3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	LA4 LA5 HR5
4	Businesses should support the elimination of all forms of forced and compulsory labour.	HR7
5	Businesses should support the effective abolition of child labour.	HR6
6	Businesses should support the elimination of discrimination in respect of employment and occupation.	LA2 LA13 LA14 HR4

Environment

- 7** Businesses should support a precautionary approach to environmental challenges. [4.11](#)
- 8** Businesses should undertake initiatives to promote greater environmental responsibility. [EN2](#) [EN5](#) [EN7](#) [EN10](#)
[EN13](#) [EN14](#) [EN18](#) [EN21](#)
[EN22](#) [EN26](#) [EN27](#) [EN30](#)
- 9** Businesses should encourage the development and diffusion of environmentally friendly technologies. [EN2](#) [EN5](#) [EN7](#) [EN10](#)
[EN18](#) [EN26](#) [EN27](#)

Anti-corruption

- 10** Businesses should work against corruption in all its forms, including extortion and bribery. [SO2](#) [SO3](#) [SO4](#)

UN Global Compact Advanced Level Criteria

Criterion Number and Description		GRI G3 Indicators						
1	The COP describes key aspects of the company's high-level sustainability strategy in line with Global Compact principles	G3 1.1	G3 1.2	G3 2.10	G3 4.11	G3 EC-DMA	G3 EC1	G3 EC2
		G3 EC8	G3 EC9	G3 EN-DMA	G3 EN26	G3 EN30	G3 LA7	G3 PR1
		G3 PR9						
2	The COP describes effective decision-making processes and systems of governance for corporate sustainability	G3 1.1	G3 1.2	G3 4.4	G3 4.5	G3 4.8	G3 4.9	G3 LA11
		G3 LA12	G3 LA3					
3	The COP describes engagement with all important stakeholders.	G3 1.2	G3 4.10	G3 4.12	G3 4.14	G3 4.15	G3 4.16	G3 4.17
		G3 4.9						
4	The COP describes actions taken in support of broader UN goals and issues	G3 1.1	G3 1.2	G3 4.12	G3 4.13	G3 4.14	G3 4.16	G3 4.8
		G3 EC-DMA	G3 EC6	G3 EC8	G3 EC9	G3 EN-DMA	G3 EN10	G3 EN2
		G3 EN25	G3 EN26	G3 EN27	G3 EN29	G3 En3	G3 EN30	G3 EN4
		G3 EN5	G3 EN6	G3 EN7	G3 HR-DMA	G3 HR1	G3 HR5	G3 LA-DMA
		G3 LA13	G3 LA9	G3 PR-DMA	G3 SO-DMA	G3 SO1	G3 SO2	G3 SO3
		G3 SO4	G3 SO5	G3 SO6	G3 SO7	G3 SO8		
5	The COP describes robust commitments, strategies or policies in the area of human rights	G3 1.2	G3 4.8	G3 4.9	G3 HR2			
6	The COP describes effective management systems to integrate the human rights principles	G3 1.2	G3 3.13	G3 4.10	G3 4.12	G3 4.17	G3 4.9	G3 EN7

		G3 HR- DMA	G3 HR1	G3 HR2	G3 HR3	G3 HR4	G3 HR5	G3 HR6
		G3 HR7	G3 HR8	G3 HR9	G3 LA10	G3 LA11	G3 LA12	
7	The COP describes effective monitoring and evaluation mechanisms of human rights integration	G3 1.2	G3 3.13	G3 3.9	G3 4.10	G3 4.13	G3 4.16	G3 4.17
		G3 4.9	G3 HR- DMA	G3 HR1	G3 HR2	G3 LA10	G3 LA11	G3 LA12
		G3 LA6	G3 SO- DMA					
8	The COP describes key outcomes of human rights integration	G3 1.2	G3 4.17	G3 EN23	G3 EN26	G3 EN28	G3 EN30	G3 HR- DMA
		G3 HR4	G3 HR9	G3 LA7	G3 PR4	G3 PR7	G3 PR8	G3 PR9
		G3 SO- DMA	G3 SO1	G3 SO6	G3 SO7			
9	The COP describes robust commitments, strategies or policies in the area of labor	G3 1.1	G3 1.2	G3 4.8	G3 4.9	G3 HR- DMA	G3 HR1	G3 HR2
		G3 LA13	G3 SO- DMA					
10	The COP describes effective management systems to integrate the labour principles	G3 1.2	G3 4.12	G3 4.8	G3 4.9	G3 HR- DMA	G3 HR1	G3 HR2
		G3 HR3	G3 HR5	G3 HR6	G3 HR7	G3 HR8	G3 HR9	G3 LA- DMA
		G3 LA10	G3 LA12	G3 LA8				
11	The COP describes effective monitoring and evaluation mechanisms of labour principles integration	G3 3.13	G3 3.9	G3 4.11	G3 4.17	G3 4.9	G3 HR- DMA	G3 HR2
		G3 LA- DMA	G3 LA11	G3 LA12	G3 LA13	G3 LA6	G3 LA8	G3 SO- DMA
12	The COP describes key outcomes of integration of the labour principles	G3 HR- DMA	G3 HR1	G3 HR4	G3 HR5	G3 HR6	G3 HR7	G3 HR9
13	The COP describes robust commitments, strategies or policies in the area of environmental stewardship	G3 1.1	G3 1.2	G3 3.13	G3 4.12	G3 EN- DMA	G3 EN11	G3 EN12
		G3 EN13	G3 HR2					
14	The COP describes effective management systems to integrate the environmental principles	G3 1.1	G3 1.2	G3 3.13	G3 4.11	G3 4.12	G3 4.16	G3 4.9
		G3 EC2	G3 EN- DMA	G3 EN1	G3 EN26	G3 EN6	G3 LA10	
15	The COP describes effective monitoring and evaluation mechanisms for environmental stewardship	G3 1.1	G3 1.2	G3 3.13	G3 3.9	G3 4.11	G3 EN- DMA	G3 EN16
		G3 EN17	G3 EN30					

16 The COP describes key outcomes of integration of the environmental principles	G3 1.1	G3 1.2	G3 4.11	G3 EN- DMA	G3 EN1	G3 EN10	G3 EN11
	G3 EN12	G3 EN13	G3 EN14	G3 EN15	G3 EN16	G3 EN17	G3 EN18
	G3 EN19	G3 EN2	G3 EN20	G3 EN21	G3 EN22	G3 EN23	G3 EN24
	G3 EN25	G3 EN26	G3 EN27	G3 EN28	G3 EN29	G3 En3	G3 EN30
	G3 EN4	G3 EN5	G3 EN6	G3 EN7	G3 EN8	G3 EN9	
17 The COP describes robust commitments, strategies or policies in the area of anti-corruption	G3 4.9	G3 HR- DMA	G3 HR1	G3 HR2	G3 SO- DMA	G3 SO2	G3 SO3
	G3 SO4						
18 The COP describes effective management systems to integrate the anti-corruption principle	G3 3.9	G3 4.14	G3 4.15	G3 4.16	G3 4.17	G3 4.9	G3 HR- DMA
	G3 HR1	G3 HR2	G3 SO- DMA	G3 SO2	G3 SO3	G3 SO4	
19 The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption	G3 1.2	G3 3.13	G3 4.12	G3 4.9	G3 HR- DMA	G3 SO- DMA	G3 SO3
	G3 SO4						
20 The COP describes key outcomes of integration of the anti-corruption principle	G3 SO4						
21 The COP describes implementation of the Global Compact principles in the value chain	G3 1.2	G3 3.13	G3 4.11	G3 4.12	G3 4.13	G3 4.14	G3 4.16
	G3 4.17	G3 4.8	G3 4.9	G3 EC1	G3 EC2	G3 EC8	G3 EC9
	G3 EN1	G3 EN10	G3 EN11	G3 EN12	G3 EN13	G3 EN14	G3 EN15
	G3 EN16	G3 EN17	G3 EN18	G3 EN19	G3 EN2	G3 EN20	G3 EN21
	G3 EN22	G3 EN23	G3 EN24	G3 EN25	G3 EN26	G3 EN27	G3 EN28
	G3 EN29	G3 En3	G3 EN30	G3 EN4	G3 EN5	G3 EN6	G3 EN7
	G3 EN8	G3 EN9	G3 HR- DMA	G3 HR1	G3 HR2	G3 HR3	G3 HR5
	G3 HR6	G3 HR7	G3 HR8	G3 HR9	G3 LA- DMA	G3 LA10	G3 LA11
	G3 LA12	G3 LA13	G3 LA3	G3 LA4	G3 LA5	G3 LA6	G3 LA7
	G3 LA8	G3 PR3	G3 PR5	G3 PR7	G3 SO- DMA	G3 SO1	G3 SO3
	G3 SO6	G3 SO8					
	G3 1.1	G3 1.2	G3 2.1	G3 2.10	G3 2.2	G3 2.3	G3 2.4
	G3	G3	G3	G3	G3	G3	G3
22 The COP provides information on the company's profile and context of operation							

[2.5](#) [2.6](#) [2.7](#) [2.8](#) [2.9](#) [EC1](#) [EC8](#)
[G3](#)
[EC9](#)

23 The COP incorporates high standards of transparency and disclosure

[G3 1.1](#) [G3 1.2](#) [G3 3.12](#) [G3 EC2](#)

24 The COP is independently verified by a credible third-party

[G3 3.13](#) [G3 4.15](#) [G3 4.16](#)